

RESOLUTION NO. 2017-44

CURRY COUNTY BOARD OF COUNTY COMMISSION

**A RESOLUTION ESTABLISHING COST OF LIVING
INCREASE AND PAY PLAN ADJUSTMENTS FOR COUNTY
EMPLOYEES**

WHEREAS, the Board of County Commissioners met in a duly called and scheduled regular public meeting on August 1, 2017 at 9:00 a.m.; and,

WHEREAS, the Board of County Commissioners, to ensure that the County keeps its qualified employees and draws and attracts qualified employees as may be needed when vacancies occur, offers a competitive pay to County employees; and,

WHEREAS, the Board of County Commissioners of County understand that due to inflation and other factors, if funds are available, annual cost of living increases are necessary to keep and retain qualified personnel to perform the essential services in Curry County.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioners of Curry County on this 1st day of August, 2017, that a one-time cost of living increase is granted as follows:

1. Effective August 27, 2017, all County employees including at-will appointed employees who have completed one (1) full year or more of continuous employment with Curry County shall receive a 3% cost of living (COLA) increase:
2. All County employees, including at-will appointed employees who are currently employed with Curry County, who have not completed one (1) full year of continuous employment with Curry County as of August 27, 2017, will receive a 3% COLA increase the day after they have completed their one (1) full year of employment with the County.
3. All unclassified Grant Employees who have completed one (1) full year or more of continuous employment with Curry County will receive 3% COLA as of August 27, 2017, or the day after they have completed their one (1) full year of employment with the County, if grant funds allow.
4. The Adult Detention Center has been working extremely hard to become accredited and been assisting in managing shifts/posts during staff vacancies. The County recognizes their dedication and support and effective August 27, 2017 all Detention Lieutenants will become FLSA non-exempt – eligible for overtime for fiscal year 18 and thereafter.

PASSED, ADOPTED, AND APPROVED this 1ST day of August, 2017 by the Board of County Commissioners.

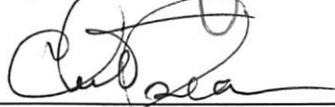
CURRY COUNTY BOARD OF COMMISSIONERS



Ben McDaniel, Chairman



Angelina Baca, Vice-Chairman



Chet Spear, Member



Benjamin Smith, Member



Robert Thornton, Member



Annie Hogland, County Clerk

APPROVED FOR LEGAL SUFFICIENCY:



Stephen E. Doerr, County Attorney