

**CURRY COUNTY  
RESOLUTION # 2014-07**

**A RESOLUTION IMPLEMENTING A VETERANS INITIATIVE POLICY FOR  
THE PURPOSE OF INCREASING OPPORTUNITIES FOR VETERANS TO  
OBTAIN COUNTY EMPLOYMENT**

**WHEREAS**, Curry County recognizes veterans who have served and sacrificed for our Country with honor, courage and dignity; and,

**WHEREAS**, such high performance veterans could add significant value to the County of Curry because they are highly skilled individuals who have benefited from training and development during their military service, possess a wide variety of skills and experiences, as well as the motivation for public service that will help fulfill County staffing needs; and,

**WHEREAS**, Curry County desires to enhance the recruitment of veterans and promote employment opportunities for veterans within Curry County that are consistent with veteran's preferences prescribed by law; and,

**WHEREAS**, Curry County desires to honor our veterans by establishing and implementing a Veterans' Hiring Initiative policy.

**NOW, THEREFORE BE IT RESOLVED BY THE GOVERNING BODY OF THE COUNTY OF CURRY**, that is the County Administration, is directed to implement the following Veterans' Hiring Initiative policy in order to provide opportunities for veterans who meet or exceed the minimum qualifications for County employment to obtain County employment;

1. The Personnel Coordinator shall institute a Veterans' Certification Form which shall be included on every recruitment announcement. The Veterans' Certification Form will identify and certify veterans who are applying for vacancies within the County; and
2. Upon review of a veteran's application, County Personnel Coordinator shall verify that the veteran applicant has an honorable discharge from the military or verify that the applicant is a member of the National Guard or Reserve who has successfully completed basic training; and,
3. When a veteran applicant meets or exceeds the minimum qualifications on a recruitment announcement and initials on application that he/she is capable of performing the essential functions of the position, the applicant shall be identified by the Personnel Coordinator on the list of eligible applicants for the department/office seeking to fill a position that the applicant is a "veteran;" and
4. The department/office seeking to fill a position shall interview the identified veterans.

**BE IT FURTHER RESOLVED** that by adopting this Resolution Curry County does not:

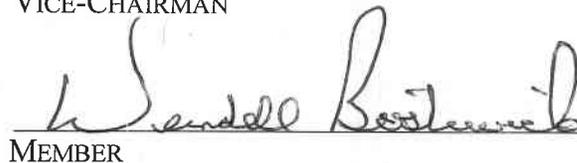
1. Guarantee that a veteran shall be hired for the position being applied for, only that the veteran will be given an interview.

PASSED, APPROVED AND ADOPTED this 14<sup>th</sup> day of January, 2014.

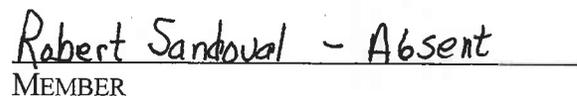
BOARD OF COUNTY COMMISSIONERS  
CURRY COUNTY, NEW MEXICO

  
CHAIRMAN

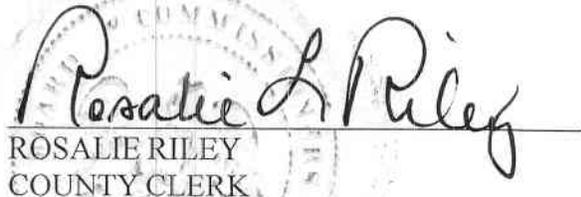
  
VICE-CHAIRMAN

  
MEMBER

  
MEMBER

 - Absent  
MEMBER

ATTEST TO:

  
ROSALIE RILEY  
COUNTY CLERK

ROSALIE RILEY  
COUNTY CLERK

