

CURRY COUNTY RESOLUTION 2014-79

RESOLUTION APPROVING AND ADOPTING 2015 FISCAL YEAR COUNTY SALARY PLAN UPDATE AND BENEFITS SURVEY

The Board of County Commissioners of Curry County has previously instructed the County Manager to obtain a 2015 Fiscal Year Salary Plan Update and Employee Benefits Survey for all Curry County employees AND

WHEREAS, the Board of County Commissioners of Curry County desire to adopt the 2015 Fiscal Year Salary Plan Update and Employee Benefits Survey.

WHEREAS, the Board of County Commissioners of Curry County believe that all employees of Curry County should receive equitable and competitive compensation both direct, by salary and indirect, through benefits; and,

WHEREAS, Curry County has, in the past, adopted an employee benefit plan for the purposes of recruiting and maintaining qualified, competent employees; and,

WHEREAS, Curry County has engaged the services of S Resource, Incorporated, out of Santa Fe, New Mexico to review the County' existing salary plan and provide the County with an updated salary plan and employee benefits survey; and,

WHEREAS, the Board of County Commissioners has reviewed the proposed update prepared by S Resource and believes that it sets forth the priorities and goals of the Board with regard to recruiting and maintaining qualified competent County employees to serve the citizens of Curry County; and,

WHEREAS, the Board of County Commissioners of Curry County do hereby determine that it is in the best interest of Curry County to adopt the 2015 Fiscal Year Salary Plan Update and Employee Benefits Survey that has been provided.

BE IT HEREBY RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF CURRY COUNTY that the fiscal year 2015, Salary Plan Update and Employee Benefits Survey, a copy of which is attached hereto as Exhibit "A" is hereby adopted and management is to implement the same for all County employees.

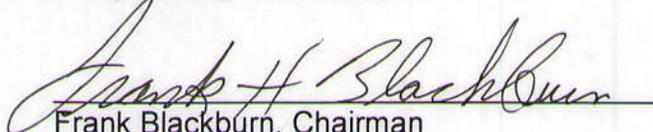
IT IS THEREFORE FURTHER RESOLVED that the 2015 Fiscal Year Salary Plan Update and Employee Benefits Survey shall have an effective date commencing December 7, 2014 and the recommendation set forth in the Section entitled Position Classification and Salary & Benefit Plan Recommendations of the attached Update is hereby approved and adopted by the Commission with the following change:

IT IS THEREFORE FURTHER RESOLVED that the recommendation titled **Maintain a Continuing Program** shall be amended so that it reads:

Depending upon available funding allotted during the budget, the needs and other County Priorities, County will continue to maintain an ongoing program for the County by conducting regular reviews (every 2-3 years) to determine position in the labor market and provide for maintenance of the program.

DONE THIS 2nd DAY OF DECEMBER, 2014.

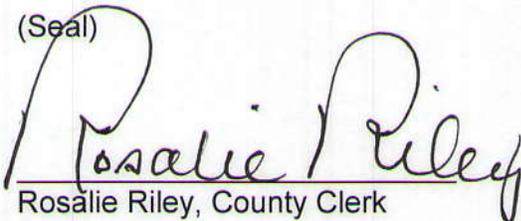
Curry County Commission:



Frank Blackburn, Chairman
Board of County Commissioners of Curry County

ATTEST:

(Seal)



Rosalie Riley, County Clerk

