

## **CURRY COUNTY RESOLUTION 2011-66**

### **RESOLUTION APPROVING AND ADOPTING A 2012 COUNTY SALARY PLAN UPDATE AND BENEFITS SURVEY**

**WHEREAS**, the Board of County Commissioners of Curry County believe that all employees of Curry County should receive equitable and competitive compensation both direct, by salary and indirect, through benefits; and,

**WHEREAS**, Curry County has, in the past, adopted an employee benefit plan for the purpose of recruiting and maintaining qualified, competent employees; and,

**WHEREAS**, Curry County has engaged the services of S Resource, Incorporated, out of Santa Fe, New Mexico to review the County' existing salary plan and provide the County with a new proposed updated salary plan and employee benefits survey; and,

**WHEREAS**, the Board of County Commissioners of Curry County, being the duly elected governing body for Curry County determines that it is in the best interest of Curry County to adopt the 2012 Salary Plan Update and Employee Benefits Survey that has been provided.

#### **IT IS THEREFORE RESOLVED BY THE BOARD OF COUNTY**

**COMMISSIONERS OF CURRY COUNTY** that the fiscal year 2012, Salary Plan Update and Employee Benefits Survey, a copy of which is attached hereto as Exhibit "A" is hereby adopted and management is to implement the same for all County employees.

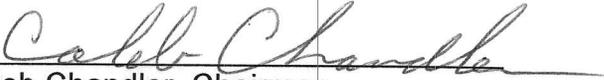
The plan shall have an effective date commencing December 25, 2011. The recommendations set forth in Paragraph 27 of the attached Update and Survey are hereby approved and adopted by the Commission with the following change:

The recommendation titled **Maintain a Continuing Program** shall be amended so that it reads:

Depending upon available funding allotted during the budget, the needs and other County Priorities, County will continue to maintain an ongoing program for the County by conducting regular reviews (every 2-3 years) to determine position in the labor market and provide for maintenance of the program.

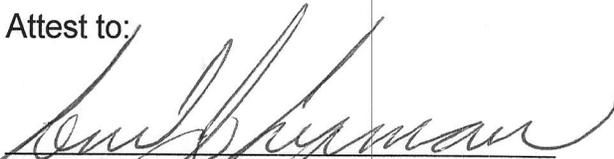
**DONE THIS 20<sup>TH</sup> DAY OF DECEMBER, 2011.**

Curry County:



Caleb Chandler, Chairman  
Board of County Commissioners of Curry County

Attest to:



Coni Jo Lyman, Clerk  
Curry County

