

RESOLUTION NO. 2019-91

BOARD OF CURRY COUNTY COMMISSION

**A RESOLUTION ESTABLISHING A COST OF LIVING INCREASE
FOR COUNTY EMPLOYEES**

THIS MATTER having come before the Board of Curry County Commission at its duly called and scheduled meeting on November 19, 2019 at 9:00 a.m.; and,

WHEREAS, Curry County has earlier this year approved a pay plan for County employees based on current data and comparisons; and,

WHEREAS, the Board of County Commissioners acknowledge that Curry County needs to keep its qualified employees and offer competitive pay in order to draw and attract qualified employees as may be needed when vacancies occur; and,

WHEREAS, the Board of Curry County Commissioners understand that due to inflation and other factors, an annual cost of living increase is necessary in order to keep and retain qualified personnel that are essential to perform the services at Curry County.

NOW, THEREFORE, BE IT HEREBY RESOLVED, by the Board of Curry County Commissioners on this 19th day of November, 2019, that all Curry County employees shall receive a cost of living increase as follows:

- 1) Effective December 1, 2019 all County employees who have completed one (1) full year of continuous employment with Curry County shall receive a one-time 2.25% cost of living (COLA) increase. If funding is available in the Grant, Grant employees shall receive the same COLA increase. All employees who have not completed one (1) full year of continuous employment at the time this Resolution is enacted, will receive a one-time 2.25% COLA increase the day after they have completed their one (1) full year of employment with the County.
- 2) All County employees who are at the maximum salary for the pay range, as set forth in Resolution #2019-67 as modified and adopted on August 20, 2019, shall receive the above referenced cost of living increase.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that this Resolution shall remain in full force and effect until November 30, 2020 unless altered, modified or repealed by the Board of Curry County Commission in a public meeting or until a new Resolution is adopted, establishing different cost of living increases and pay adjustments for Curry County employees.

PASSED, ADOPTED, AND APPROVED this 19 day of November, 2019 by the Board of Curry County Commissioners.

CURRY COUNTY BOARD OF COMMISSIONERS



Chet Spear, Chairman



Robert Thornton, Vice-Chair



Seth Martin, Member



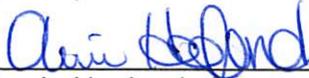
Ben McDaniel, Member



Robert Sandoval, Member



(SEAL)



Annie Hogland, County Clerk