

RESOLUTION 2018-26
MODIFYING THE CURRY COUNTY PERSONNEL POLICY
ORDINANCE #16-02

WHEREAS, The Board of County Commissioners of Curry County has previously adopted Personnel Policy Ordinance #16-02 on the 5th day of April, 2016; and

WHEREAS, Section 1 (G) of Ordinance #16-02 provides and allows for the Board of County Commissioners to change, amend, or make revisions to the County Personnel Policy by Ordinance or by Resolution; and

WHEREAS, The County Personnel Policy Ordinance #16-02 was previously modified by Curry County Resolution 2016-60 on the 21st day of December, 2016 and;

WHEREAS, this proposed Amendment to Ordinance #16-02 was presented to the Board of County Commissioners by the County Manager to address the need for a new definition of Seasonal Employees for purposes of working on primary, general, or special elections in Curry County.

IT IS THEREFORE, ORDERED by the Board of County Commissioners of Curry County that Curry County Ordinance #16-02, **Section 2. Definitions** shall be amended to incorporate in alphabetical order the following additional definition:

Seasonal Employee pertains to election season for early or absentee election workers for the primary, general, or special elections. The Curry County Clerk will be required to ensure mandatory compliance with PERA Exemptions and Personnel paperwork for all election workers. Seasonal Employees are terminable-at-will unclassified, are not entitled to the rights and benefits of Sections §8 of this Policy, are not eligible for County benefits and do not accrue vacation, personal, sick leave, or holiday pay. Seasonal employees are required to complete the PERA Exclusion forms with Human Resources and complete all of the basic Human Resources paper packet prior to work commencing for the primary election and again before the General Election.

IT IS FURTHER ORDERED that Section 3A. 2. **Unclassified Positions** shall be amended to read as follows:

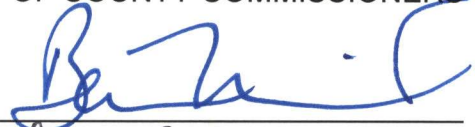
Unclassified Positions 2. The County Manager, Department Heads, Grant employees, Appointees, Chief Deputies, student employees, temporary employees, probationary employees, executive secretary to the sheriff the under-sheriff, and seasonal employees are unclassified positions. Unclassified employees are terminable-at-will, are not entitled to the rights and benefits of Section 8 of this Policy and cannot grieve disciplinary actions. Unclassified

employees are subject to all other provision contained herein, unless specifically excluded or unless the employee has a contract with the County.

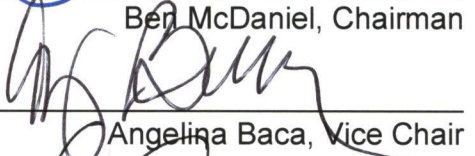
ALL other terms, definitions and provisions in Ordinance #16-02 as Amended which are not specifically altered amended or modified by this Resolution are to remain in full force and effect.

Done this 1st day of May, 2018

THE BOARD OF COUNTY COMMISSIONERS



Ben McDaniel, Chairman



Angelina Baca, Vice Chair




Chet Spear, Member





Seth Martin, Member



Robert Thornton, Member




Annie Hogland
Curry County, Clerk
(SEAL)


Approved for legal sufficiency
Stephen Doerr