

**APPROVAL OF FOUR-DAY WORK WEEK TRIAL PERIOD FOR THE CURRY  
COUNTY ROAD DEPARTMENT**

**WHEREAS,** The Board of County Commissioners, in adopting Ordinance 16-02 the Curry County Personnel Policy, in Section 9(B) thereof stated that "Full-time employees are expected to work forty (40) hours per week five (5) eight (8) hour days, except the Sheriff's Employees and Detention Employees..."; and,

**WHEREAS,** The Road Superintendent has requested that the County consider allowing the Road Department to work four (4) ten (10) hour days which would allow the Road Employees to get started earlier in the morning and, get work and projects completed in a more timely fashion; and,

**WHEREAS,** The Curry County Road Committee has made a recommendation to the Board of County Commissioners that the Commission approve a trial period four (4) day, ten (10) hour day, work week for the Road Department.

The Board of County Commissioners of Curry County, does hereby approve, for a trial basis, through February 15<sup>th</sup>, 2018, the Curry County Road Department working four (4) days per week, ten (10) hour period each day, Monday through Thursday, with the Road Department Office being closed on Fridays except for holidays. Curry County Road Department employees shall be allowed the same holidays as all other County employees and shall adjust their schedule to ensure that on any given week, Road Department employees only work the same number of hours as other County employees when holidays are taken. When holidays occur, Road Department employees shall only receive 8 hours of holiday pay. The Road Department Superintendent shall make plans regarding snow removal during the winter months and for other contingencies that may occur to prevent additional over-time costs during this trial period.

This four (4) day, ten (10) hour work arrangement for the Road Department is for a trial period and can be altered, terminated, amended, or extended by the Board of County Commissioners as it deems appropriate.

Approved this 3<sup>rd</sup> day of October, 2017.

Board of County Commissioners of Curry County, New Mexico

Attest



Annie Hogland  
County Clerk, Curry County



Ben McDaniel  
Chairman, Board of County Commissioners