



**CURRY COUNTY**  
**ADA TRANSITION PLAN**

**Ben McDaniel, Chairman**

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**December 19, 2017**

CURRY COUNTY  
AMERICAN WITH DISABILITIES ACT  
TRANSITION PLAN

**I. Background**

The American with Disabilities Act (ADA) of 1990 is a Federal Civil Rights Legislation which mandates non-discrimination to persons with disabilities. The ADA, Title II prohibits discrimination by public entities on the basis of disability. Therefore, it is important that Curry County and its funding recipients comply with all applicable laws and regulations, including those protecting persons with disabilities.

In order to accomplish this, Curry County developed a Transition Plan by conducting a self-evaluation of the accessibility by persons with disabilities on its facilities; identifying issues of accessibility that need to be addressed; upgrading its program for improvement of those facilities and to comply with ADA mandated standards. Curry County will progressively remove physical barriers to allow accessibility when facilities cannot be accessed.

Realizing that removing physical barriers will take time and money to upgrade the existing facilities, Curry County's Transition Plan includes provisions to include specification on all upcoming design projects, to comply with ADA requirements.

The ADA regulations further require the Transition Plan to contain the following elements:

- A list of physical barriers in the public entity's facilities that limit accessibility of its programs, services, or activities to individuals with disabilities;
- A detail description of the methods to be utilized to remove these barriers and make the facilities accessible;
- The schedule for taking necessary steps to achieve compliance with Title II;
- The name of the official responsible for the plan's implementation

**II. ADA Program**

**A. Responsible Official**

The County Manager, or designee, has been designated by Curry County as the person responsible for the development and implementation of the ADA Transition Plan.

**B. Internal Review**

In 2017, Curry County conducted an inventory of its facilities. Curry County's commitment to upgrade and implement ADA regulations is what makes the program work. Curry County will continuously review the fiscal allocation for ADA improvements and assist its funding receipts to improve facilities that present physical barriers, or to implement ADA regulation in new projects.

### C. Self-Evaluation

As required by ADA legislation, Curry County is in the process of conducting a self-evaluation survey of all facilities within its jurisdiction; identifying any physical barriers to ensure their accessibility to persons with disabilities.

An Action Plan was subsequently completed by Curry County for the facilities assessed, listing specific recommendation on upcoming projects and/or facilities modifications needed. The Action Plan will be updated as facilities continue to be evaluated or additional deficiencies arise from previously assessed facilities.

## III. Transition Plan

### A. Prioritization

Curry County strives to ensure all facilities providing County programs, services or other activities are easily accessible by all persons, regardless of ability. Prioritization criteria for removal of barriers that compromise access to County programs, services and other activities is as follows:

1. General public access and safety hazard conditions
2. Access to programs, services and other areas of activities
3. Access to public common areas that support County programs, services and other activities

### B. Inventory

Attached Exhibit A identifies Curry County facilities that provide services, programs and other activities accessible to all persons regardless of ability.

Curry County maintains approximately 1355 miles of rural roads, some of which are located within rural subdivisions. Curry County rural subdivision regulations do not require curbs, gutters nor sidewalks; therefore, no physical barriers are identified regarding Curry County roads.

### C. Baseline Conditions

County's facilities are reviewed in light of several "baseline" conditions, including:

1. Access to parking and entry into the facilities themselves;
2. Access to a clear and distinct path of travel;
3. Access to programs and services themselves;
4. Access to public areas and restrooms.

### D. Criteria for Determining Existence of Impediment

Criteria were established to determine whether corrective action needs to be taken at a particular facility. The criteria include, but are not limited to:

1. *The nature of unique programs or services.* Some facilities and sites are the only location that a particular program or service may be provided; so, there is limited flexibility to move the program or service to a more accessible facility.
2. *Facilities already in compliance with ADA accessibility guidelines.* Some of the County's facilities were constructed or underwent major renovations after the effective date of the ADA.
3. *Ability to relocate programs from one facility to another accessible facility.* Because the County offers special programs and services at more than one location, consideration was given to distribution of the special programs and services when viewed in their entirety.
4. *Current state of accessibility.* The current condition of each facility in terms of barriers already removed, or planned to be removed.
5. *Cost.* The cost of alternatives to physical barrier removal versus the cost of an alternative corrective action plan.
6. *Public use.* The population served by a particular program or service and whether the public can obtain service from an alternative County location.

#### E. Facility Assessment

The Action Plan, which is attached Exhibit B, details the deficiencies noted at the facilities that have been inspected for compliance with the ADA. For those facilities that have had an assessment, a correction plan or other course of action has been noted for each deficiency, along with a schedule for completion of the correction. For those facilities that have not yet had an assessment, a date by which the County will perform the assessment has been included in the Inventory list.

#### F. Targeted Barrier Removal/Compliance

Upon funding, the County will implement those actions referenced in the Action Plan and will continue to work on the removal of barriers to access so that disabled individuals are given access to the County's programs, services and activities.

To confirm follow-up on corrective actions recommended, the County will review and update the Action Plan on an annual basis, documenting its efforts at compliance with the ADA.

### IV. Grievance Procedures

Curry County has established a grievance procedure to ensure prompt and equitable resolution of complaints or grievances alleging any action, policy or program that is prohibited by the Americans with Disabilities Act. This grievance procedure is available for use by any concerned individual and is available on the Curry County website at <http://www.currycounty.org/ada-information/> or at the Curry County Administrative Office at 417 Gidding Street, Clovis, NM 88101.

**Exhibit A**  
**Inventory**

| County Facility  | Address                                    | Assessment Completed/Schedule |
|--|--|-------------------------------|
| <b>Curry County Courthouse</b>                           | 700 N. Main Street, Clovis NM              | Yes                           |
| <b>Adult Detention Center</b>                            | 801 Mitchell Street, Clovis NM             | Yes                           |
| <b>Adult Detention Center Annex</b>                      | 820 N. Main Street, Clovis NM              | No/2019                       |
| <b>County Administrative Complex</b>                     | 417 Gidding Street, Clovis NM              | Yes                           |
| <b>Curry County Events Center</b>                        | 1900 E. Brady, Clovis NM                   | Yes                           |
| <b>Curry County Fairgrounds</b>                          | 600 S. Norris, Clovis NM                   | Yes                           |
| <b>Broadview Fire Station</b>                            | 3868 State Road 209, Broadview NM          | No/2018                       |
| <b>Broadview Road Building</b>                           | 3899 State Road, 275, Broadview NM         | No/2018                       |
| <b>Melrose Road Building</b>                             | 3366 US 60/84, Melrose NM                  | No/2018                       |
| <b>Law Library Building</b>                              | 117 W. 8 <sup>th</sup> Street, Clovis NM   | Yes                           |
| <b>Pleasant Hill Fire Station</b>                        | 304 State Road 209, Pleasant Hill NM       | No/2018                       |
| <b>Field Fire Station</b>                                | 2660 State Road 224, Field NM              | No/2018                       |
| <b>Oasis House</b>                                       | 1523 W. 13 <sup>th</sup> Street, Clovis NM | Yes                           |
| <b>Rosedale Fire Station</b>                             | 500 State Road 241                         | No/2018                       |
| <b>County Extension Office</b>                           | 818 N. Main Street, Clovis NM              | Yes                           |
| <b>Road Department Building</b>                          | 600 S. Norris, Clovis NM                   | Yes                           |
| <b>County Health Office</b>                              | 1216 Cameo Street, Clovis NM               | Yes                           |
| <b>Community Center Building (La Casa Senior Center)</b> | 1120 Cameo Street, Clovis NM               | Yes                           |
| <b>Melrose Health Clinic</b>                             | 120 N. Main, Melrose NM                    | Yes                           |
| <b>Health Center Building (La Casa)</b>                  | 1521 W. 13 <sup>th</sup> Street, Clovis NM | No/2018                       |

**Exhibit B**  
**Action Plan**

| Facility                 | Deficiency  | Action  | Schedule   |
|--------------------------|---|---|--|
| Curry County Courthouse  | Historic Building in need of accessibility upgrades. Currently accommodating needs as they arise. | Planned remodel to add additional Courtrooms and bring building to current standards.   | Tentatively scheduled upon funding for 2019.                           |
| Curry County Fairgrounds | Convenient access to livestock facilities and parking is in need of improvements.                 | Projects are on ICIP and upon planning and funding, upgrades will be made. Additional sidewalks have been installed to allow accessibility to a majority of the facilities. | Future upgrades are on ICIP for 2019. Sidewalks installed in 2017.     |
| County Extension Office  | Parking is in need of improvements.   | A majority of parking will be improved during planned renovation to adjacent facility. The remainder is dependent upon funding and long-term planning for facility.         | Improvements scheduled for 2018 and remainder is dependent on funding. |
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