

NOTICE UNDER THE AMERICANS WITH DISABILITIES ACT

Curry County is committed to complying with the provisions of the Americans with Disabilities Act of 1990.

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Curry County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities.

Employment: Curry County does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the ADA.

Effective Communication: Curry County will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in Curry County's programs, services, and activities, making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: Curry County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Curry County should contact the office of the Personnel Coordinator as soon as possible but no later than 72 hours before the scheduled event.

Personnel Coordinator
575-763-6016
417 Gidding Street, Suite 100
Clovis, NM 88101
Or
personnel@currycounty.org

The ADA does not require Curry County to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden.

Complaints that a program, service, or activity of Curry County is not accessible to a person with disabilities should be directed to the Personnel Coordinator for Curry County.

Curry County will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing auxiliary aids/services or reasonable modifications of policy, such as retrieving items from locations that are open to the public but are not accessible to persons who use wheelchairs.