

RESOLUTION NO. 2019-75

CURRY COUNTY BOARD OF COUNTY COMMISSION

**A RESOLUTION ESTABLISHING THE 2020 HOLIDAY SCHEDULE
FOR COUNTY EMPLOYEES**

WHEREAS, Curry County Board of County Commissioners has recently adopted Resolution 2019-67 adopting a Salary Pay Plan Update, Employee Benefits and Incentive Pay Survey prepared by S Resources, Inc.; and,

WHEREAS, said S Resources surveyed several Counties within the State together with the City of Clovis, the City of Portales, Clovis Municipal Schools and Clovis Community College. As a result of said survey, Curry County will authorize for all County employees an additional eight (8) hour holiday each year and an early departure of three point five (3.5) hours as a “Pre-Thanksgiving Holiday”; and,

WHEREAS, the Board of County Commissioners of Curry County pursuant to New Mexico Statutes, in reviewing the Calendar for the year 2020 desires to establish by this Resolution, the 2020 Holiday Schedule for County employees.

NOW, THEREFORE, BE IT HEREBY RESOLVED by the Board of County Commissioner of Curry County that the foregoing below listed schedule of holidays is adopted for all Curry County Personnel for the Calendar year 2020.

New Year’s Day 2020	will be observed on Wednesday-	January 1, 2020
Martin Luther King Jr.’s Birthday	will be observed on Monday-	January 20, 2020
Memorial Day	will be observed on Monday-	May 25, 2020
Independence Day	will be observed on Friday-	July 3, 2020
Labor Day	will be observed on Monday-	September 7, 2020
Columbus Day	will be observed on Monday-	October 12, 2020
Veteran’s Day	will be observed on Wednesday-	November 11, 2020
Pre-Thanksgiving	Offices will close at 1:30pm-	November 25, 2020
Thanksgiving Day	will be observed on Thursday-	November 26, 2020
President’s Day	will be observed on Friday-	November 27, 2020
Christmas Eve	will be observed on Thursday-	December 24, 2020
Christmas Day	will be observed on Friday-	December 25, 2020

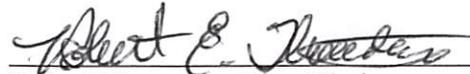
These holidays are for eight (8) hours, a total of eighty-eight (88) hours. If any employee works a flexible schedule of ten (10) or twelve (12) hours, the employee will only receive eight (8) hours of leave for each holiday and will need to adjust his/her schedule with his/her Department Head or take annual leave or compensatory time to make up for the same. Early Thanksgiving departure time will be effective Wednesday, November 25, 2020. Curry County offices will close at 1:30 p.m. No County offices will be closed for lunch and all County employees will be required to work 5.5 hours on November 25th or they will be required to take leave time and deduct the hours from their accrued annual, personal or compensatory time.

PASSED, ADOPTED, AND APPROVED this 1st day of October, 2019 by the Board of County Commissioners.

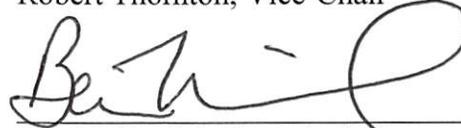
CURRY COUNTY BOARD OF COMMISSIONERS



Chet Spear, Chairman



Robert Thornton, Vice-Chair



Ben McDaniel, Commissioner



Seth Martin, Commissioner



Robert Sandoval, Commissioner



Annie Hogland, County Clerk

REVIEWED FOR LEGAL SUFFICIENCY:



Stephen Doerr, County Attorney